

**SALARY SURVEY:
State Elected Officials**

| States | California | Texas | New York | Florida | Illinois | Pennsylvania | Ohio |
|---|-------------------|--------------|-----------------|----------------|-----------------|---------------------|-------------|
| Population | 39,536,653 | 28,304,596 | 19,849,399 | 20,984,400 | 12,802,023 | 12,805,537 | 11,658,609 |
| Governor | \$190,103 | \$153,750 | \$179,000 | \$130,273 | \$177,412 | \$193,304 | \$148,304 |
| Lieutenant Governor | \$142,577 | \$9,612 | \$151,500 | \$124,851 | \$135,669 | \$162,373 | \$150,404 |
| Attorney General | \$165,126 | \$153,750 | \$151,500 | \$128,972 | \$156,541 | \$160,828 | \$109,553 |
| Comptroller | \$152,081 | \$153,750 | \$151,500 | \$128,972 | \$135,669 | \$151,003 | \$165,734 |
| Insurance Commissioner | \$152,081 | \$202,383 | \$127,000 | \$134,158 | \$135,081 | \$139,178 | \$150,404 |
| Secretary of State | \$142,577 | \$132,924 | \$120,800 | \$141,000 | \$156,541 | \$139,178 | \$109,553 |
| Education | \$165,126 | \$220,375 | \$250,000 | \$276,000 | \$225,000 | \$154,642 | \$192,504 |
| Treasurer | \$152,081 | \$153,750 | \$127,000 | \$128,972 | \$135,669 | \$160,828 | \$109,553 |
| Member of the Legislature | \$104,118 | \$7,200 | \$79,500 | \$29,697 | \$67,836 | \$86,479 | \$60,584 |
| Number of Senators | 40 | 31 | 63 | 40 | 59 | 50 | 33 |
| Number of House / Assembly Members | 80 | 150 | 150 | 120 | 118 | 203 | 99 |
| Population per Senator | 988,416 | 913,051 | 315,070 | 524,610 | 216,983 | 256,111 | 353,291 |
| Population per House / Assembly Member | 494,208 | 188,697 | 132,329 | 174,870 | 108,492 | 63,081 | 117,764 |
| Full-Time Legislature | Yes | No | Yes | No | Yes | Yes | Yes |
| Legislature Pension | No | Yes | Yes | Yes | Yes | Yes | Yes |
| House Term Limit | 2 years | 2 years | 2 years | 2 years | 2 years | 2 years | 2 years |
| Senate Term Limit | 4 years | 4 years | 2 years | 4 years | 4 years | 4 years | 4 years |

**SALARY SURVEY:
State Elected Officials**

| States | Georgia | Michigan | North Carolina | New Jersey | Virginia | Washington | Massachusetts |
|---|----------------|-----------------|-----------------------|-------------------|-----------------|-------------------|----------------------|
| Population | 10,429,379 | 9,962,311 | 10,273,419 | 9,005,644 | 8,470,020 | 7,405,743 | 6,859,819 |
| Governor | \$139,339 | \$159,300 | \$144,349 | \$175,000 | \$175,000 | \$173,617 | \$151,800 |
| Lieutenant Governor | \$91,609 | \$111,510 | \$127,561 | \$141,000 | \$36,321 | \$101,889 | \$122,058 |
| Attorney General | \$139,169 | \$112,410 | \$127,561 | \$140,000 | \$150,000 | \$159,395 | \$136,402 |
| Controller | N/A | \$143,176 | \$158,501 | \$141,000 | \$167,541 | \$179,525 | \$176,624 |
| Insurance Commissioner | \$120,394 | \$150,000 | \$127,561 | \$130,000 | \$168,938 | \$124,061 | \$130,000 |
| Secretary of State | \$123,673 | \$112,410 | \$127,561 | \$141,000 | \$158,966 | \$121,663 | \$136,402 |
| Education | \$123,270 | \$206,040 | \$127,561 | \$141,000 | \$206,467 | \$134,212 | \$161,522 |
| Treasurer | \$165,000 | \$174,204 | \$127,561 | \$141,000 | \$167,408 | \$140,438 | \$133,277 |
| Member of the Legislature | \$17,342 | \$71,685 | \$13,951 | \$49,000 | \$18,000 | \$47,776 | \$62,548 |
| Number of Senators | 56 | 38 | 50 | 40 | 40 | 49 | 40 |
| Number of House / Assembly Members | 180 | 110 | 120 | 80 | 100 | 98 | 160 |
| Population per Senator | 186,239 | 262,166 | 205,468 | 225,141 | 211,751 | 151,138 | 171,495 |
| Population per House / Assembly Member | 57,941 | 90,566 | 85,612 | 112,571 | 84,700 | 75,569 | 42,874 |
| Full-Time Legislature | No | Yes | No | No | No | No | Yes |
| Legislature Pension | Yes | No | Yes | Yes | Yes | Yes | Yes |
| House Term Limit | 2 years | 2 years | 2 years | 2 years | 2 years | 2 years | 2 years |
| Senate Term Limit | 2 years | 4 years | 2 years | 4 years | 4 years | 4 years | 2 years |

**SALARY SURVEY:
State Elected Officials**

| States | Arizona | Indiana | Tennessee | Missouri | Maryland | Wisconsin | Minnesota |
|---|----------------|----------------|------------------|-----------------|-----------------|------------------|------------------|
| Population | 7,016,270 | 6,666,818 | 6,715,984 | 6,113,532 | 6,052,177 | 5,795,483 | 5,576,606 |
| Governor | \$95,000 | \$121,331 | \$187,680 | \$133,821 | \$170,000 | \$147,328 | \$127,629 |
| Lieutenant Governor | N/A | \$93,296 | \$88,001 | \$86,484 | \$141,500 | \$77,795 | \$82,959 |
| Attorney General | \$90,000 | \$97,468 | \$182,688 | \$116,437 | \$141,500 | \$142,966 | \$121,248 |
| Controller | \$140,000 | \$81,020 | \$195,972 | \$98,681 | \$141,500 | N/A | \$154,992 |
| Insurance Commissioner | \$120,000 | \$112,519 | \$158,556 | \$124,139 | \$157,386 | \$119,413 | N/A |
| Secretary of State | \$70,000 | \$81,020 | \$195,972 | \$107,746 | \$99,500 | \$69,936 | \$95,722 |
| Education | \$141,156 | \$97,468 | \$200,004 | \$191,544 | \$153,532 | \$121,307 | \$1,500,002 |
| Treasurer | \$70,000 | \$81,020 | \$195,972 | \$107,746 | \$141,500 | \$69,936 | \$154,992 |
| Member of the Legislature | \$24,000 | \$25,436 | \$22,667 | \$35,915 | \$47,769 | \$50,950 | \$31,141 |
| Number of Senators | 30 | 50 | 33 | 34 | 47 | 33 | 67 |
| Number of House / Assembly Members | 60 | 100 | 99 | 163 | 141 | 99 | 134 |
| Population per Senator | 233,876 | 133,336 | 203,515 | 179,810 | 128,770 | 175,621 | 83,233 |
| Population per House / Assembly Member | 116,938 | 66,668 | 67,838 | 37,506 | 42,923 | 58,540 | 41,616 |
| Full-Time Legislature | No | No | No | No | No | Yes | No |
| Legislature Pension | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| House Term Limit | 2 years | 2 years | 2 years | 2 years | 4 years | 2 years | 2 years |
| Senate Term Limit | 2 years | 4 years | 4 years | 4 years | 4 years | 4 years | 4 years |

**SALARY SURVEY:
State Elected Officials**

| States | Colorado | Alabama | South Carolina | Louisiana | Kentucky | Oregon | Oklahoma |
|---|-----------------|----------------|-----------------------|------------------|------------------|---------------|-----------------|
| Population | 5,607,154 | 4,874,747 | 5,024,369 | 4,684,333 | 4,454,189 | 4,142,776 | 3,930,864 |
| Governor | \$90,000 | \$119,950 | \$106,078 | \$130,000 | \$142,976 | \$98,600 | \$147,000 |
| Lieutenant Governor | \$150,000 | \$60,830 | \$46,545 | \$115,000 | \$121,550 | N/A | \$114,713 |
| Attorney General | \$80,000 | \$168,002 | \$92,007 | \$115,000 | \$121,550 | \$82,220 | \$132,825 |
| Controller | \$126,540 | \$138,305 | \$92,007 | \$237,500 | \$108,286 | N/A | \$120,000 |
| Insurance Commissioner | \$135,564 | \$164,419 | \$143,420 | \$115,000 | \$110,250 | \$171,515 | \$126,713 |
| Secretary of State | \$68,500 | \$85,248 | \$92,007 | \$115,000 | \$121,550 | \$77,000 | \$140,000 |
| Education | \$245,688 | \$250,000 | \$92,007 | \$275,000 | \$240,000 | \$157,581 | \$124,373 |
| Treasurer | \$68,500 | \$85,248 | \$92,007 | \$115,000 | \$121,550 | \$72,000 | \$114,713 |
| Member of the Legislature | \$30,000 | \$42,830 | \$10,400 | \$16,800 | \$188.22 per day | \$24,216 | \$38,400 |
| Number of Senators | 35 | 35 | 46 | 39 | 38 | 30 | 48 |
| Number of House / Assembly Members | 65 | 105 | 124 | 105 | 100 | 60 | 101 |
| Population per Senator | 160,204 | 139,278 | 109,225 | 120,111 | 117,216 | 138,093 | 81,893 |
| Population per House / Assembly Member | 86,264 | 46,426 | 40,519 | 44,613 | 44,542 | 69,046 | 38,919 |
| Full-Time Legislature | No | No | No | No | No | No | No |
| Legislature Pension | Yes | Yes | Yes | No | Yes | Yes | Yes |
| House Term Limit | 2 years | 4 years | 2 years | 4 years | 2 years | 2 years | 2 years |
| Senate Term Limit | 4 years | 4 years | 4 years | 4 years | 4 years | 4 years | 4 years |

**SALARY SURVEY:
State Elected Officials**

| States | Connecticut | Iowa | Mississippi | Arkansas | Kansas | Utah | Nevada |
|---|--------------------|-------------|--------------------|-----------------|-----------------|---------------|------------------|
| Population | 3,588,184 | 3,145,711 | 2,984,100 | 3,004,279 | 2,913,123 | 3,101,833 | 2,998,039 |
| Governor | \$150,000 | \$130,000 | \$122,160 | \$141,000 | \$99,636 | \$109,900 | \$149,573 |
| Lieutenant Governor | \$110,000 | \$103,212 | \$60,000 | \$42,315 | \$54,000 | \$104,405 | \$63,648 |
| Attorney General | \$110,000 | \$123,669 | \$108,960 | \$130,000 | \$98,901 | \$104,405 | \$141,086 |
| Controller | \$110,000 | N/A | \$140,174 | N/A | \$115,000 | \$133,266 | \$102,898 |
| Insurance Commissioner | \$160,000 | \$128,890 | \$90,000 | \$132,128 | \$86,003 | \$114,670 | \$118,200 |
| Secretary of State | \$110,000 | \$103,212 | \$90,000 | \$90,000 | \$86,003 | \$104,405 | \$102,898 |
| Education | \$192,500 | \$140,000 | \$300,000 | \$233,488 | \$175,000 | \$230,069 | \$128,998 |
| Treasurer | \$110,000 | \$103,212 | \$90,000 | \$85,000 | \$86,003 | \$104,405 | \$102,898 |
| Member of the Legislature | \$28,000 | \$25,000 | \$10,000 | \$39,400 | \$88.66 per day | \$273 per day | \$146.29 per day |
| Number of Senators | 36 | 50 | 52 | 35 | 40 | 29 | 21 |
| Number of House / Assembly Members | 151 | 100 | 122 | 100 | 125 | 75 | 42 |
| Population per Senator | 99,672 | 62,914 | 57,387 | 85,837 | 72,828 | 106,960 | 142,764 |
| Population per House / Assembly Member | 23,763 | 31,457 | 24,460 | 30,043 | 23,305 | 41,358 | 71,382 |
| Full-Time Legislature | No | No | No | No | No | No | No |
| Legislature Pension | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| House Term Limit | 2 years | 2 years | 4 years | 2 years | 2 years | 2 years | 2 years |
| Senate Term Limit | 2 years | 4 years | 4 years | 4 years | 4 years | 4 years | 4 years |

**SALARY SURVEY:
State Elected Officials**

| States | New Mexico | Nebraska | West Virginia | Idaho | Hawaii | Maine | New Hampshire |
|---|-------------------|-----------------|----------------------|--------------|---------------|--------------|----------------------|
| Population | 2,088,070 | 1,920,076 | 1,815,857 | 1,716,943 | 1,427,538 | 1,335,907 | 1,342,795 |
| Governor | \$110,000 | 105,000 | \$150,000 | \$122,597 | \$152,544 | \$70,000 | \$127,443 |
| Lieutenant Governor | \$85,000 | \$75,000 | \$20,000 | \$42,909 | \$148,800 | N/A | N/A |
| Attorney General | \$95,000 | \$95,000 | \$95,000 | \$124,000 | \$148,800 | \$111,134 | \$117,913 |
| Controller | \$118,000 | \$107,525 | \$95,000 | \$104,207 | \$141,720 | \$112,091 | \$106,575 |
| Insurance Commissioner | \$114,000 | \$127,111 | \$92,500 | \$102,273 | \$117,312 | \$108,659 | \$105,930 |
| Secretary of State | \$85,000 | \$85,000 | \$95,000 | \$104,207 | N/A | \$90,730 | \$105,930 |
| Education | \$126,250 | \$220,725 | \$230,000 | \$104,207 | \$200,000 | \$121,347 | \$114,553 |
| Treasurer | \$85,000 | \$85,000 | \$95,000 | \$104,207 | \$148,800 | \$82,534 | \$105,930 |
| Member of the Legislature | N/A | \$12,000 | \$20,000 | \$17,017 | \$61,380 | \$14,074 | \$200 |
| Number of Senators | 42 | 49 | 34 | 35 | 25 | 35 | 24 |
| Number of House / Assembly Members | 70 | N/A | 100 | 70 | 51 | 151 | 400 |
| Population per Senator | 49,716 | 39,185 | 53,408 | 49,056 | 57,102 | 38,169 | 55,950 |
| Population per House / Assembly Member | 29,830 | N/A | 18,159 | 24,528 | 27,991 | 8,847 | 3,357 |
| Full-Time Legislature | No | No | No | No | Yes | No | No |
| Legislature Pension | Yes | No | Yes | Yes | Yes | Yes | No |
| House Term Limit | 2 years | N/A | 2 years | 2 years | 2 years | 2 years | 2 years |
| Senate Term Limit | 4 years | 4 years | 4 years | 2 years | 4 years | 2 years | 2 years |

**SALARY SURVEY:
State Elected Officials**

| States | Rhode Island | Montana | Delaware | South Dakota | Alaska | North Dakota | Vermont |
|---|---------------------|-----------------|-----------------|---------------------|---------------|---------------------|----------------|
| Population | \$1,059,639 | 1,050,493 | 961,939 | 869,666 | 739,795 | 755,393 | 623,657 |
| Governor | \$132,710 | \$111,569 | \$171,000 | \$112,214 | \$145,000 | \$132,964 | \$166,046 |
| Lieutenant Governor | \$117,637 | \$86,362 | \$79,053 | \$68,680 | \$115,000 | \$103,221 | \$70,470 |
| Attorney General | \$124,991 | \$123,499 | \$145,707 | \$112,096 | \$141,156 | \$157,009 | \$126,048 |
| Controller | \$140,645 | \$111,682 | \$147,870 | \$76,694 | \$133,332 | \$131,136 | \$124,301 |
| Insurance Commissioner | \$135,000 | \$92,236 | \$109,032 | \$105,768 | \$126,984 | \$105,768 | \$116,106 |
| Secretary of State | \$117,637 | \$92,236 | \$128,090 | \$89,700 | \$115,000 | \$105,770 | \$105,290 |
| Education | \$212,106 | \$104,635 | \$160,645 | \$123,864 | \$141,156 | \$120,410 | \$133,453 |
| Treasurer | \$117,637 | \$109,690 | \$113,874 | \$89,700 | \$154,824 | \$99,881 | \$105,290 |
| Member of the Legislature | \$15,430 | \$90.64 per day | \$45,291 | \$6,000 | \$44,765 | \$172 per day | \$707 per week |
| Number of Senators | 38 | 50 | 21 | 35 | 20 | 47 | 30 |
| Number of House / Assembly Members | 75 | 100 | 41 | 70 | 40 | 94 | 150 |
| Population per Senator | 27,885 | 21,010 | 45,807 | 24,848 | 36,990 | 16,072 | 20,789 |
| Population per House / Assembly Member | 14,129 | 10,505 | 23,462 | 12,424 | 18,495 | 8,036 | 4,158 |
| Full-Time Legislature | No | No | No | No | Yes | No | No |
| Legislature Pension | No | Yes | Yes | No | Yes | No | No |
| House Term Limit | 2 years | 2 years | 2 years | 2 years | 2 years | 4 years | 2 years |
| Senate Term Limit | 2 years | 4 years | 4 years | 2 years | 4 years | 4 years | 2 years |

**SALARY SURVEY:
State Elected Officials**

| <u>States</u> | <u>Wyoming</u> |
|--|----------------|
| Population | 579,315 |
| Governor | \$105,000 |
| Lieutenant Governor | N/A |
| Attorney General | \$175,000 |
| Controller | \$92,000 |
| Insurance Commissioner | \$122,900 |
| Secretary of State | \$92,000 |
| Education | \$92,000 |
| Treasurer | \$92,000 |
| Member of the Legislature | \$150 per day |
| Number of Senators | 30 |
| Number of House / Assembly Members | 60 |
| Population per Senator | 19,311 |
| Population per House / Assembly Member | 9,655 |
| Full-Time Legislature | No |
| Legislature Pension | No |
| House Term Limit | 2 years |
| Senate Term Limit | 4 years |